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| Title: Environmental Mission Statement | | | |
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| Reference: ISO 14001: 2015 Sections 4.1.4.3.4.4.5.1.5.2 | | | |

At Energy Recovery, we are committed to reducing the environmental impact of our operations and protecting the environment. Furthermore, we seek to enable our customers to improve the sustainability of their operations through the sale of products that reduce waste and energy consumption. We intend to uphold our commitment by:

- 1. Complying with all applicable environmental legislation and regulations.
- 2. Developing a comprehensive Environmental Management System (EMS), certified to the internationally recognized ISO 14001 standard and striving for continuous improvement of Energy Recovery's EMS.
- 3. Reducing consumption of resources at our facilities through waste management strategies that promote re-use, recovery and recycling as appropriate.
- 4. Optimizing the use of renewable energy for our business and operation.
- 5. Developing technologies and products that help our customers reduce their energy consumption and associated emissions, thereby advancing their goal of environmental sustainability.
- 6. Educating our customers about how our technologies and products can help lower their environmental impact.
- 7. Educating and encouraging our employees to think about their environmental impact at work and in our communities.
- 8. Collaborating with community partners to support environmental improvement and sustainability efforts.
- 9. Monitoring key environmental indicators to mitigate environmental risk to our business, identify opportunities for improvement, and set environmental objectives.